

Certificated Teacher/Counselor						
Columns			I	II	III	IV
189 Days			BA	MA or BA + 45	MA+15 or BA+60	MA+30 or BA+75
Steps						
1			\$ 60,000	\$ 62,400	\$ 64,896	\$ 67,492
2			\$ 60,000	\$ 62,400	\$ 64,896	\$ 67,492
3			\$ 61,330	\$ 63,783	\$ 66,335	\$ 68,988
4			\$ 63,783	\$ 66,335	\$ 68,988	\$ 71,747
5			\$ 66,335	\$ 68,988	\$ 71,747	\$ 74,617
6			\$ 68,988	\$ 71,747	\$ 74,617	\$ 77,602
7			\$ 71,747	\$ 74,617	\$ 77,602	\$ 80,706
8			\$ 74,617	\$ 77,602	\$ 80,706	\$ 83,934
9			\$ 77,602	\$ 80,706	\$ 83,934	\$ 87,292
10			\$ 80,706	\$ 83,934	\$ 87,292	\$ 90,783
11			\$ 83,934	\$ 87,292	\$ 90,783	\$ 94,415
12			\$ 87,292	\$ 90,783	\$ 94,415	\$ 98,191
13			\$ 90,783	\$ 94,415	\$ 98,191	\$ 102,119
14				\$ 98,191	\$ 102,119	\$ 106,204
15				\$ 102,119	\$ 106,204	\$ 110,452
16-20				\$ 106,204	\$ 110,452	\$ 114,870
21-25					\$ 114,870	\$ 119,465
26-30					\$ 119,465	\$ 124,243

Annual Stipends

\$1000: Column IV + 15 with MA (90 units total)

\$2000: Column IV + 30 with MA (105 units total)

\$3000: Column IV + 45 with MA (120 units total)

Doctorate

\$2,000